

Rucstall Primary School



SEND Teaching Assistant

Location: Rucstall Primary School, Basingstoke

Hours of Work: Term-Time, Monday to Friday (08:40 – 15:20).

Contract Type: Fixed-term 1-year contract with the opportunity for extension.

Salary: Hampshire Support Staff Scale, Grade B Pro Rata (C would be considered based on experience)

Start Date: 1st September 2026

Closing Date: 6th July 2026 at 12:00 – Interviews 15th July 2026.

About the Role

We are seeking an enthusiastic SEND Teaching Assistant to join our friendly team at Rucstall Primary School. The role also involves a separate contract for Lunchtime Supervision. In this rewarding role, you will work under the planning and guidance of the Class Teacher and SENCo to support and enhance our children's experience in their learning environment.

Whether you are looking for a local role that makes a real difference or wanting to expand your career in education, we will fully support you with high levels of care and a bespoke training package designed to enable successful 1:1 and small group work.

What You Will Do:

- **Provide Targeted Support:** Deliver structured 1:1 and small group intervention provisions for pupils with SEND both in and out of the classroom.
- **Support Diverse Needs:** Adapt learning materials and reinforce classroom requirements to assist pupils with a range of needs, including ASD, ADHD, and Speech, Language, and Communication Needs.
- **Promote Inclusion:** Actively engage with children to foster an inclusive, independent, and safe learning environment.
- **Track Progress:** Observe, assess, and provide valuable feedback on pupil progress directly to teachers and the SENCo.

What We Are Looking For:

We welcome candidates who have a patient, nurturing approach and a passion for helping children succeed. You will be a great fit if you:

- **Show Initiative:** Work brilliantly within a team and use your training to instinctively attune to the unique needs of our children.
- **Are Experienced or Confident:** Bring some professional experience working with children and possess the confidence to deliver phonics teaching to individuals or small groups.
- **Have High Standards:** Hold a good standard of English and Mathematics alongside high expectations for children's progress and attainment.
- **Communicate Effectively:** Are well-organised, a great team player, bring a good sense of humour, and hold a deep commitment to safeguarding procedures.

What We Can Offer You:

- **A Warm Welcome:** A highly supportive, dedicated, and friendly staff community working alongside our enthusiastic, polite, and respectful children.
- **Professional Growth:** Direct line management from our experienced SENCo and a dedicated 'buddy' Teaching Assistant to guide your induction.
- **Excellent Resources:** A well-resourced school with developed intervention programmes and plenty of prepared resources.
- **On-the-Job Training:** Ongoing professional development, including specialized training in interventions and external courses as required.

How to Apply

We warmly welcome prospective candidates to visit our school! To arrange a visit or request an official Hampshire County Council application form, please email our school office at

adminoffice@rucstall.hants.sch.uk

Please note: Only fully completed application forms will be considered. Applications are reviewed upon submission, and we reserve the right to close this vacancy early if the right candidate is found. Further details will be shared with shortlisted candidates selected for interview.