

Rucstall Primary School



Higher Level Teaching Assistant

Location: Rucstall Primary School, Basingstoke

Hours of Work: Term-Time, Monday to Friday (08:30 – 16:00)

Contract Type: Permanent

Salary: Hampshire Support Staff Scale, Grade D Pro Rata

Start Date: 1st September 2026

Closing Date: 6th July 2026 at 12:00 – Interviews 15th July 2026.

About the Role

We are seeking an enthusiastic team member to fulfil the role of a HLTA at Rucstall Primary School. In this vital role, you will be dedicated to raising standards, supporting core classroom learning, leading classes and interventions.

Whether you are an experienced classroom practitioner looking for a rewarding role or an inspirational educator wanting to make learning memorable, we will fully support your growth within our collaborative environment.

What You Will Do:

- **Support Core Skills:** Work closely with class teachers to enhance pupils' reading, writing, and mathematics skills.
- **Provide Cover:** Confidently cover classes with structured work provided by the class teacher.
- **Deliver Interventions:** Lead structured small group and 1:1 support sessions to target individual learner development.
- **Foster Environment:** Create an inspiring, purposeful, safe, and inclusive learning environment across the school.

What We Are Looking For:

We welcome candidates who are passionate, reflective, and committed to high standards of pastoral care. You will be a great fit if you:

- **Are an Excellent Practitioner:** Deliver exciting, memorable, and fun learning experiences while managing pupil engagement and behaviour positively.
- **Communicate Effectively:** Possess exceptional interpersonal skills, working seamlessly as an organised and professional team player.
- **Show Empathy:** Remain calm, patient, and deeply empathetic when supporting children with varied emotional and learning needs.
- **Drive Excellence:** Demonstrate strong organizational skills, high motivation, and high expectations for both learners and yourself.

What We Can Offer You:

- **A Warm Welcome:** A highly supportive, dedicated staff community working with motivated, happy, and well-behaved pupils who are ready to learn.
- **Professional Growth:** Direct guidance from our experienced SENCo and a dedicated 'buddy' teaching assistant to ensure a seamless induction.
- **Excellent Resources:** Developed intervention programmes complete with extensive prepared resources and a well-equipped school environment.
- **On-the-Job Training:** Targeted training in school intervention provisions alongside opportunities for external professional development.

How to Apply

We warmly welcome prospective candidates to visit our school! To arrange a visit or request an official Hampshire County Council application form, please email our school office at adminoffice@rucstall.hants.sch.uk

Please note: Only fully completed application forms will be considered. Applications are reviewed upon submission, and we reserve the right to close this vacancy early if the right candidate is found. Further details will be shared with shortlisted candidates selected for interview.